

# ESG HIGHLIGHTS

The statistics that follow are a snapshot of Wintrust's environmental, social, and governance efforts as of year-end 2020. This information represents a moment in time as we strive to continue improving and expanding our impact.

WINTRUST

## COMPANY CULTURE

### Pulse on employees

83%

filled out "Together Again" employee survey

93%

feel Wintrust appropriately adapted during the pandemic

10%

are business resource group members

### Addressing unique needs in 2020

80% or 4,200

employees worked remotely in 2020

100+ employees worked from home to support Paycheck Protection Program loan processing

100% non-worksites shifted to remote work to keep employees safe

80 hours of additional time off to cover absences for illness, quarantine, and family member care

### Juneteenth marked as floating cultural holiday

\$24,758 raised through Juneteenth employee donation matching program for a total of \$49,516

100% pay for retail employees who had to switch to bi-weekly rotations in order to modify banking operations for employee and community safety

88,700+

total hours of all training through Wintrust University

## COMMUNITY

\$12,700,000+

in total donations and sponsorships

### Unique nonprofit support

17 nonprofits featured on 90/94 Mural Building

8 organizations on the Kennedy digital billboard

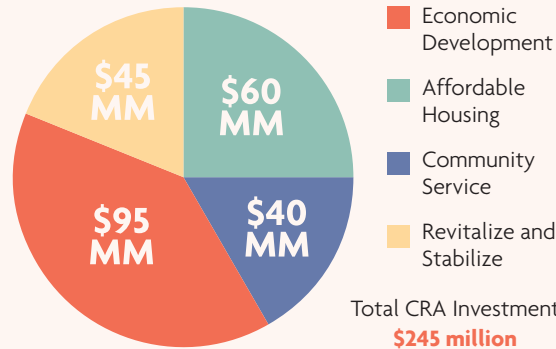
\$1,240,000

annual donation value of 90/94 digital billboard & mural used to highlight local non-profits

### CRA contributions

14 charters with outstanding CRA Ratings

17,000+ service hours



### MoneySmart

1,000+ consumer hours

6,000+ consumer attendees

## DIVERSITY & INCLUSION

### Workplace representation

54%

new hires self-identified as female

58%

women in workforce

34%

new hires self-identified as a racial or ethnic minority

32%

workforce that has ethnically diverse representation

55%

interns identified as students of color

43%

Wintrust credit analysts that identify as people of color

500+

women in executive and management positions

Wintrust Founder & CEO Ed Wehmer signed his commitment to the CEO Action for Racial Equity to advance societal racial equity through public policy

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WINTRUST

## SUSTAINABILITY

### Our facilities

**5%** reduction in electric energy from January 2020 to January 2021

**4.3%** reduction in kilowatt-hour rate from January 2020 to January 2021

**Upgraded**

air filtration systems across the organization

**75** out of **100 ENERGY STAR**

certification score for our corporate headquarters, making the building a top performer for energy performance standards and greenhouse gas emissions

### Invested in improvement

in janitorial procedures including increasing cleanings from 3 days a week to 6 days and switching to using all green products

### Environmental investments

#### The Great Lakes Advisors' Disciplined Equity Team

MANAGES OVER

**\$5 B**

for institutional investors and individuals

BEGAN ESG INVESTING

**17+ years ago**

and applies data science to the field of equity investing

## HOUSING

### Wintrust Mortgage highlights



**#1 Lender**

of the Illinois Housing Development Authority for **7** consecutive years and consistently helped more than **100** families obtain housing through the organization each year



Assisted

**100 families**

in obtaining homes through Federal Home Loan Bank of Chicago's grant program



Assisted

**100+ families**

obtain homes through Wintrust Mortgage Grant

### Down Payment Program

**\$104,000**

total dollars given

**52**

total Wintrust Down Payment grants

## BUSINESS SUPPORT

### MoneySmart

**300+**

Small Business MoneySmart TOTAL HOURS

**1,000+**

Small Business MoneySmart TOTAL ATTENDEES

### Our Paycheck Protection Program contribution



**161,500+**

Estimated jobs saved



**19,500**

total number of loans



**\$4.8 B**

total amount loaned



**13,300+**

number of businesses helped



**475**

total loans to local nonprofits

WINTRUST BY THE NUMBERS

**5,300+** employees

**232,000+** consumer households

**95%** full-time employees

**183** new hires

**309** total ATMs

**17%** turnover rate with **14%** voluntary turnover