

# ESG Highlights

Data as of December 31, 2022

## SUPPORTING OUR EMPLOYEES

**5,200+**  
full-time employees

**150+**  
part-time employees

**189,000+ hours**  
invested in employee learning and training

**\$18/hr minimum wage,**  
up from \$15/hr and well above state and national requirements

**Over 13% participation**  
in business resource groups

## RECOGNITION

**Winner of 9**  
Greenwich Excellence Awards



**Ranked #1**  
in Customer Satisfaction with  
Retail Banking in Illinois



## INVESTING IN OUR COMMUNITIES

**COMMUNITY REINVESTMENT ACT (CRA) INVESTMENTS**

**\$10M**  
new CRA commitments

**Over \$315M**  
currently invested

**BY TYPE:**

Affordable Housing: Over \$95M  
Community Service: Over \$50M  
Economic Development: Over \$125M  
Revitalize and Stabilize: Over \$45M

**13 of 15 banks**  
awarded an “outstanding” CRA rating

**20,000+ volunteer hours**  
contributed by employees for  
CRA activities

**More than 250 loans**  
totaling over \$375M provided  
for the purpose of supporting  
community development

**1,600 hours**  
of personal and small business  
financial education training provided  
by Wintrust volunteers

**Winner**  
American Bankers Association  
Community Commitment Award for  
Economic Inclusion

**\$15.4M**  
in philanthropic donations made,  
supporting over 1,900 nonprofits

## EXPANDING HOMEOWNERSHIP AND AFFORDABLE HOUSING

**\$107M**  
funded in affordable homeowner  
mortgages in Illinois and Wisconsin

**11,600+**  
residential mortgages totaling  
\$3.7B originated in 2022

**10,200+ units**  
totaling \$3.4B residential mortgages  
with FICO score above 660

**1,400+ units**  
totaling \$295M residential mortgages  
with FICO score below 660

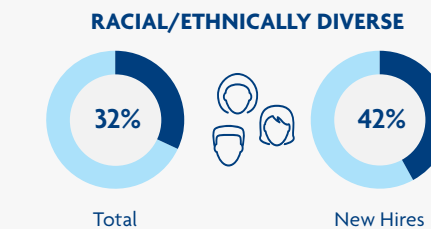
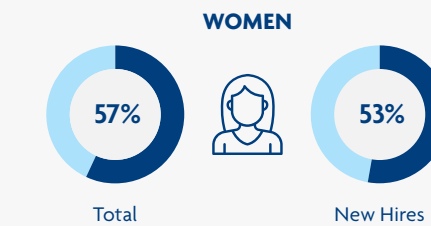
## EMPOWERING SMALL BUSINESSES

**#1**  
Small Business Administration (SBA)  
lender in Illinois (by dollar volume) for  
two straight years

**\$155M**  
provided across 204 SBA loans

## ADVANCING DIVERSITY, EQUITY & INCLUSION

**WORKFORCE DATA**



**LEADERSHIP**

**619 women**  
in leadership positions

**282 people of color**  
in leadership positions

**TOTAL BOARD REPRESENTATION\***  
**25.4% Women**  
**19.3% Racial/ethnic minorities**

\* Current data as of January 19, 2023 includes Board of Directors for Wintrust Financial and subsidiaries.

\*\* July 29, 2020–January 19, 2023

**GROWTH IN TOTAL BOARD REPRESENTATION\*\***  
**3.8% Women**  
**11.2% Racial/ethnic minorities**

**INDEPENDENT BOARD DIRECTOR REPRESENTATION\***  
**30.2% Women**  
**24.8% Racial/ethnic minorities**

## PROTECTING THE ENVIRONMENT

**ANNUAL ENERGY USAGE AT WINTRUST ROSEMONT CORPORATE CAMPUS**  
**9,331 megawatt hours**

**GREENHOUSE GAS EMISSIONS**  
**4,194 metric tons of carbon dioxide**  
At Wintrust Rosemont Corporate Campus

**Glenview Bank & Trust**  
Winner of 2022 Best Friend of Illinois Parks Award (small business category)

Executive Message

About Wintrust

ESG Highlights

Our Communities

Homeownership

Financial Health

Small Businesses

Diversity, Equity & Inclusion

Environment

Governance & Ethics